

BIPOC Experiences with Health Disparities in the Time of COVID
WCOMO Meeting ♦ Friday, September 18, 2020

Breakout Group - Conversation Guide/Questions:

- a) Why do you work with communities?
- b) With what we just heard/saw in the shared audio clip, in what ways does white supremacy/structural racism show itself in your organization and in your functions?
- c) In what way may it have contributed to the health disparities experienced by our BIPOC communities?
- d) How have you been working to address institutional racism within your own organizations, both with regards services/interactions with community and your workforce?
 - o For example, workers of color in our organizations have been facing dual stressors as they are frequently addressing issues of COVID and racism both in their professional and personal lives. How has your organization responded to this duality that your staff and/or colleagues have been facing?
- e) This is not something we are going solve this, week, month, or year. This is something we all should be working on every day. What is something each and everyone of us can do to tackle this within our own organizations?